# Health Workforce Advisory Committee Meeting

August 17, 2004

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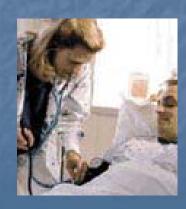
# VDH Health Workforce Duties and Responsibilities

- Administer state and federal scholarship and loan repayment programs
  - National Health Service Corps Scholarship and Loan Repayment Programs
  - Mary Marshall Nursing Scholarship Program
  - Nurse Practitioner/Nurse Midwife Scholarship Program
  - Virginia Medical Scholarship Program
  - Virginia Dental Scholarship Program
  - Virginia Physician Loan Repayment Program
  - Bureau of Health Professions-State Loan Repayment Program (SLRP)
  - Virginia Dental Loan Repayment Program

## NHSC Scholarship & Loan Repayment Programs



- 1. NHSC Scholars and Loan Repayors must work in a federally designated Health Professional Shortage Area (HPSA)
- 2. NHSC Scholars must work in a HPSA with a high score
- 3. Loan Repayors practicing in a site in a HPSA with a high score receives awards first, then awards are made to recipients in lower scored areas until funds are exhausted
- 4. Sites must complete a NHSC Recruitment and Retention Application
- 5. Scholars and Loan Repayors must complete an application



- Scholars working 9
- Loan Repayors working 22
- Current vacancies 28
- Current Scholars in School in VA- 27

#### Virginia Scholarship Programs

#### Scholarships Programs

- Mary Marshall Nursing Scholarship Program, in FY 2004
  - 1. Received 90 RN applications
  - 2. Awarded 72 RN Scholarships at \$2,222 each
  - 3. Received 55 LPN applications
  - 4. Awarded 39 LPN applications at \$439 each
  - 5. Currently practicing as an RN or LPN in VA 49
  - 6. Total years of service owed 178.63

#### Scholarship Programs, Cont.

- Nurse Practitioner/Nurse Midwife
   Scholarship Program, in FY 2004
  - 1. Must work in a medically underserved area
  - 2. Awarded 3 scholarships at \$5,000
  - 3. Currently working 7
  - 4. Years of service owed 9.5 years

#### Scholarship Programs, Cont.

- Virginia Medical Scholarship Program (being phased out), in FY 2004
  - 1. Seventeen scholarship awards were made to students attending state medical schools
  - Two awards were made to students attending Pikeville School of Osteopathic Medicine in Pikeville, Kentucky (authorized through the Appropriation Act)
  - 3. Currently 34 scholars are practicing in 26 different jurisdictions
  - 4. Total years of service owed 41.98 years

#### Scholarship Programs, Cont.

- Administered by VDH, Family Health Services, Division of Dental Health
  - 1. Established 1952 and
  - 2. Participation from 1986-1994 averaged 9 scholarships per year.
  - The appropriation of \$25,000 has remained constant since 1952.
  - 4. Initially the award was \$2,500 per year but in 1998 it was raised to \$5,000.
  - In 2000, the amount was changed to one-year instate tuition, which at \$12,000 has had an impact on the number of potential recipients.

#### Loan Repayment Programs

- Virginia Physician Loan Repayment Program (VPLRP)
- Bureau of Health Professions-State Loan Repayment Program
- Virginia Dental Loan Repayment Program

#### Loan Repayment Program

- Virginia Physician Loan Repayment Program, in FY 2004
  - 1. Forty participants are currently working in HPSAs or Virginia Medically Underserved Areas (VMUA)
  - 2. Eight completed their service obligations and continue to work in the HPSA or VIMUA
  - 3. Total years of service owed 41 years

### Virginia Loan Repayment Programs, Cont.

- Bureau of Health Professions-SLRP
  - Participants must work in a HPSA, in a not-for-profit or public service site (service site must have a sliding fee scale)
  - 2. Established in 1994
  - For every federal \$1 spent, must be matched with \$1 currently matched with state dollars
  - 4. Currently there are eight participants
  - 5. Total years owed 10 years and two months
  - 6. Added three new participants in July 2004

### Virginia Loan Repayment Programs, Cont.

- Virginia Dental Loan Repayment Program
  - 1. Established in 2000
  - No appropriations have been provided to implement the program

### Scholarship and Loan Recipients

- 114 practicing in underserved areas
- 49 nursespracticing in theCommonwealth



### Scholarship and Loan Recipients

281 total years of service owed from VDH Workforce Incentive Programs



#### Thank you....

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